We focus on inclusive engagement and service to diverse community groups.

Outcomes: Increased access to and engagement with library resources; Increased literacy and education opportunities for adults; Improved literacy skills and attitudes among adult patrons; Expanded access to educational support for teens.

We empower community members with the tools, knowledge, and support they need to reach their full potential.

Outcomes: Improved patron access to opportunities for creative expression and hands-on exploration; Sustained patron access to career development opportunities for teens; Improved access to and use of community information resources.

We attract and retain a library staff that reflects the diversity of our community and stakeholders.

Outcomes: Improved and more equitable access to career/professional support they need to reach their education opportunities for adult patrons; Expanded access to and use of library collections, online resources, and public spaces that are welcoming, safe, and equitable; Sustained access to free early literacy and K-12 learning opportunities for all grade levels; Greater library staff information resources that reflects the diversity of our racial/ethnic diversity among library staff at all levels.

We prioritize relationship-building and meaningful collaboration in our efforts to advance anti-racism.

Outcomes: Increased and diversified library-community stakeholder relationships; Expanded partnerships and resource streams for supporting returning citizens; Increased opportunities for patrons to actively contribute to the library’s work; Increased and sustained access to career development and health/wealth/resources; Expanded digital learning opportunities for patrons; Expanded personal and career development opportunities for teens.

We provide broad, effective, and equitable access to resources.

Outcomes: Improved patron access to opportunities for creative expression and hands-on exploration; Sustained patron access to career development opportunities for teens; Improved access to and use of community information resources.

We empower community members with the tools, knowledge, and support they need to reach their full potential.

Outcomes: Improved patron access to opportunities for creative expression and hands-on exploration; Sustained patron access to career development opportunities for teens; Improved access to and use of community information resources.

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