

Strategic Plan

Informed by the Oak Park Public Library's vision, mission, and community aspirations, our strategic plan with priorities of engagement, learning, and stewardship was approved by the Board of Library Trustees on November 26, 2019.

On March 23, 2021, the Board approved a fourth strategic priority and separate strategic plan, the library's first Anti-Racism Strategic Plan.

Vision: To empower every voice in our community.

Mission: We share the information, services, and opportunities that fulfill Oak Park's aspirations.

Community aspirations: Literacy, Education, Diversity, Inclusion, Equity, Empathy, Health, Safety, and Affordability.

Engagement: The library connects people and builds community.

Corresponding Values: Equity, Civic Responsibility, Collaboration, Compassion, Gathering, Participation

Engagement objectives:

- We focus on inclusive engagement and service to diverse community groups.
- We facilitate connections among diverse audiences through shared community aspirations and experiences.
- We lead the community in impactful civic engagement.
- We attract and retain a library staff that reflects the diversity of our community.

Learning: The library educates global citizens.

Corresponding Values: Knowledge, Access, Literacy, Privacy, Education, Opportunity, Intellectual Freedom

Learning objectives

- We build capacity for literacy and education.
- We prepare people for continuously changing technology.
- We improve patrons' lives through opportunities to create and to learn new skills.

Stewardship: The library sustains, shares, and respects community resources.

Corresponding Values: Accountability, Preservation, Sustainability, Transparency

Stewardship objectives

- We invite everyone into library spaces that are welcoming, safe, and inspiring.
- We provide broad, effective, and equitable access to resources.
- We prioritize sustainability.
- We support all library staff to achieve happiness, well-being, and success.