

## ▶ OUTPUTS

Compensation and benefits administration;  
talent acquisition; performance development;  
learning and talent development; volunteer  
coordination; workplace well-being

- # learning/engagement opportunities and attendees
- # position postings, applicants, hires
- # staff, hours, retention
- % applicant diversity, staff diversity
- % staff satisfaction, engagement, well-being
- \$ pay equity
- # volunteers, hours, retention

**Outcomes:** Improved library staff diversity; Increased career development opportunities for library staff; Improved library employment brand

**Outcomes:** Improved patron access to opportunities for creative expression and hands-on exploration; Sustained patron access to career/professional development and health/wellness resources; Expanded engagement opportunities for teens; Improved access to social service resources for vulnerable patrons

**Outcomes:** Improved staff experiences related to peer and supervisory relationships; Expanded opportunities for staff social engagement; Increased access to benefits for staff; Increased transparency and inclusiveness in library decision-making for staff